



Investing in Potential: Skills Development & Bursary Prospectus

February 2026

ABOUT US



UXi Mpowered is a proudly South African enterprise that recognises the transformative power of education to uplift individuals, strengthen communities, and accelerate business growth.

We work in partnership with corporates, government entities, SETAs, and development partners to deliver high-impact skills development initiatives that respond directly to labour market needs and national transformation priorities.

Turnkey Solutions for Education, Training, and Skills Development

We specialise in providing end-to-end solutions in the fields of training, education, and workforce development. Our offerings are tailored to meet the evolving needs of businesses, industry, and individuals alike.

Unleashing Excellence in Every Project

Our reputation is built on a commitment to excellence and reliability. With a strong track record in delivering high-impact training programmes, expert project management, and innovative learning technologies, we are well-equipped to meet the unique needs of our clients across sectors.

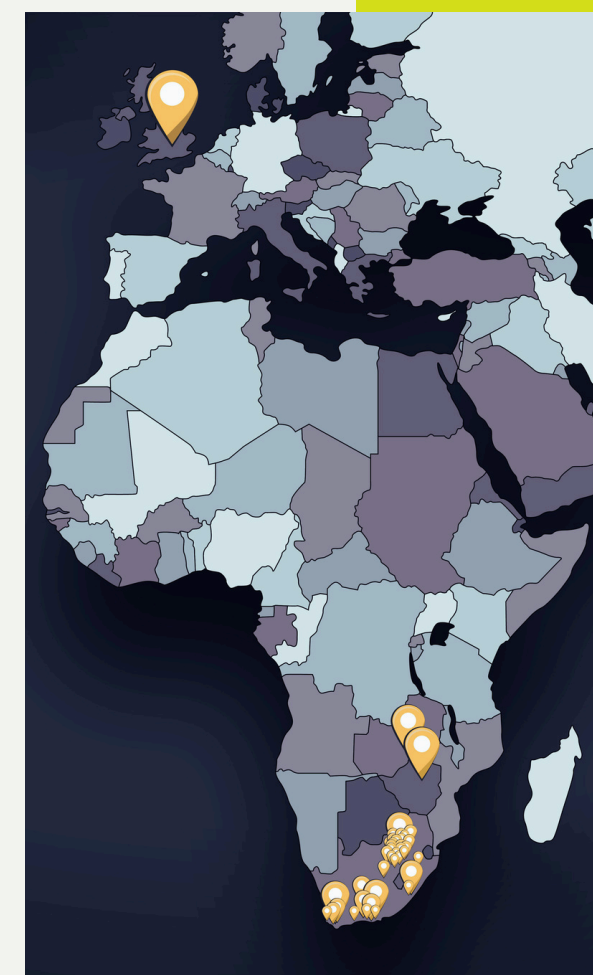
Your Success, Our Passion

At the heart of UXi Mpowered is a passionate team of professionals who believe in the power of education to unlock human potential. We pride ourselves on a client-centric approach, ensuring that every engagement is aligned with the strategic objectives of our partners.

A Global Reach, A Local Touch

With affiliated training centres across all nine provinces in South Africa, and expanding footprints in Zimbabwe, Zambia, and the United Kingdom, we combine global best practices with a deep understanding of local realities. Our broad network ensures wide access to quality, scalable, and relevant educational opportunities.

When you partner with UXi Mpowered, you're not just investing in skills - you're contributing to a future of empowered individuals, thriving businesses, and resilient communities.



Corporate Identity

Vision



- To be a leading force in education transformation across South Africa and emerging markets.
- To unlock potential and create opportunity through skills development that drives real-world impact.
- To build a legacy of equity, excellence, and empowerment in education and enterprise development.

Mission



- To deliver accessible, high-quality education and training solutions that empower individuals and uplift communities.
- To partner with businesses in building future-ready workforces through skills development, innovation, and transformation.
- To foster economic and social impact by advancing inclusive and meaningful education across Africa and beyond.

OUR VALUES

UXI Mpowered's operations are guided by a strong value system that informs all programme design, delivery, and partnerships.

(i) Excellence

We are committed to delivering high-quality, accredited, and industry-aligned programmes that meet regulatory and employer standards.

(ii) Integrity

We operate with transparency, accountability, and ethical governance in all stakeholder engagements and financial management.

(iii) Impact

We prioritise measurable, long-term outcomes over short-term outputs, focusing on employability, income generation, and enterprise sustainability.

(iv) Inclusion

We actively promote access to opportunity for historically disadvantaged individuals, youth, women, and underserved communities.

(v) Partnership

We believe that sustainable development is achieved through strong collaboration between education providers, employers, funders, and communities.

(vi) Innovation

We continuously adapt our delivery models, technologies, and methodologies to respond to evolving industry and skills needs.

Collaborate with Us: Maximise Impact, Optimise Tax Benefits



Section 18A Tax Deductions

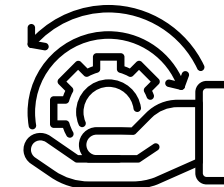
Donations made to registered Public Benefit Organisations (PBOs) are eligible for Section 18A tax deductions.

This means your company can deduct the value of qualifying donations from its taxable income, lowering your overall tax liability.

Several of our affiliated partners are Section 18A-compliant PBOs, enabling you to:

- Support education and youth development
- Optimise your CSI spend
- Access meaningful tax savings while changing lives

By partnering with UXi Mpowered and our network, you make an investment in empowered futures — while enjoying tangible financial benefits.



Skills Development Levy (SDL) Rebates

All South African companies contribute 1% of their payroll to the Skills Development Levy. The good news? You can claim a portion of that back by participating in accredited skills development programmes.

Through initiatives such as learnerships and bursary support, your organisation can:

- Claim SDL rebates
- Earn B-BBEE skills development points
- Reduce training and recruitment costs
- Our team will guide you through the process to maximise your return on investment — socially and financially.

Collaborate with Us: BBBEE-compliance & related expenditure



Skills Development (unemployed youth)

Skills Development along with Employment Equity make it imperative for businesses to comply with statutory and Broad-Based Black Economic Empowerment (BBBEE) scorecard requirements.

Skills Development has become a strategic priority for businesses that attain/retain an acceptable BBBEE-level and compliance with the Skills Development Act.

Gaining full points on your Generic Scorecard becomes effortless when you collaborate with us, as we provide comprehensive support for the following:

- Skills Development expenditure on **Bursaries** for black students at Higher Education Institutions;
- Skills Development expenditure for black students participating in **learnerships, apprenticeships and internships**; and
- Skills Development expenditure on **learning programs** for black people.

By supporting you with the administration, recruitment, and management of these expenditures, we ensure compliance, maximise your B-BBEE points, and deliver measurable impact — all while reducing your internal workload and enhancing your return on investment.



Socio-Economic Development (SED)

Socio-Economic Development (SED) is a key element of the B-BBEE Scorecard for both QSEs and Generic Entities.

At UXi Mpowered, we work with institutions that support hundreds of disadvantaged students each year — many of whom face barriers like accommodation and transport costs.

By allocating part of your Social Development or CSI budget to these needs, you can:

- Earn SED points by benefiting at least 75% black individuals;
- Remove critical financial barriers for students who wish to complete their studies;
- Drive meaningful, measurable impact

Such contributions don't just support compliance — it helps deserving students stay in school and succeed.

Collaborate with Us: Improve your workforce

Develop Talent. Drive Growth. Unlock Long-Term Value.

In today's competitive business environment, investing in your people is one of the most powerful ways to future-proof your organization. Upskilling your workforce not only enhances performance and innovation but also strengthens your B-BBEE compliance.

By directing your Skills Development Expenditure to one of UXi Mpowered's accredited affiliates, you gain more than just training — you gain a strategic partner in growth and transformation.

Why Partner with UXi Mpowered Affiliates?

✓ Accredited, High-Quality Training

Our affiliated institutions deliver SAQA-aligned and SETA-accredited programmes tailored to your industry and workforce needs.

✓ Turnkey Support & Administration

From candidate sourcing to reporting and certification, we manage every aspect of your training investment — saving you time, resources, and hassle.

✓ Maximise Your B-BBEE Scorecard

Whether it's learnerships, internships, bursaries, or Recognition of Prior Learning (RPL), your spend with us directly supports your Skills Development points on the B-BBEE scorecard.

✓ Custom Learning Paths

We design learning journeys that align with your business strategy — from frontline skills to executive development.

✓ Empower Current Employees — and Source New Talent

In addition to upskilling your workforce, you'll gain access to our national graduate database, giving you priority access to a pipeline of job-ready candidates trained in real-world skills, across a range of industries.

✓ Real Impact, Real Results

Our graduates are equipped with both theoretical and practical knowledge — ready to contribute to your business from day one.



Collaborate with Us: Improve your workforce



Recognition of Prior Learning (RPL)

Recognition of Prior Learning (RPL) is a process that assesses and acknowledges an individual's existing knowledge and skills—gained through formal, informal, or non-formal learning—against a qualification or part of it. Once assessed, credit may be awarded for specific modules, with only the remaining modules required to complete the qualification.

RPL aligns seamlessly with the core values of Skills Development, as it serves as a bridge connecting existing competencies with structured qualifications. It empowers employees, promotes professional growth, and helps build a more skilled, competitive workforce.

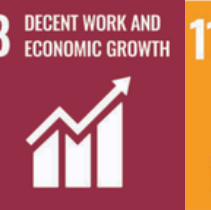
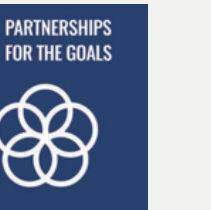
For organizations, RPL maximizes the value of existing expertise, reducing time and training costs. It also fosters inclusivity by recognizing diverse learning paths and experience. Speak to us on how to structure this for your employees.



Develop Talent. Drive Growth. Unlock Long-Term Value.

The real transformation benefits of sponsorship in a nutshell

Direct impact on Transformation and ESG goals

Skills Development	✓	SD spend/ Headcount/ Absorption
Management Control	✓	Pipeline development / Bonus points Disabled %
People living with disabilities	✓	Create real opportunities for the designated group
UXI procurement – Spend	✓	51% black owned / 30% Black women owned / 51% black youth owned / L2
Socio-economic Development	✓	Support black individuals and communities with tangible, lasting benefits for beneficiaries. + Section 18A Tax Certificates
Supplier Development	✓	Sustainability in bursary investment – roll over to provide pipeline to beneficiary.
Enterprise Development	✓	Placement of student at beneficiaries link to Job Creation bonus points
Employment Equity 2030 target	✓	Sustainability in bursary investment – roll over to provide pipeline to beneficiary + Placement of student at beneficiaries link to Job Creation bonus points + in skills-scarce occupational levels such as professionally qualified, skilled technical, and management roles
SETA funding aligned	✓	Mandatory and Pivotal reports + DG funding
ESG Goals	✓	     

Our Theory of Change

Our theory of change is based on the principle that sustainable economic inclusion is achieved when quality education, equal access to educational opportunity, and employer demand are intentionally aligned.

We believe that:

If individuals are provided with relevant, accredited training, supported by structured access to economic and employment opportunities and strong employer partnerships, then they become employable, entrepreneurial, and productive contributors to the economy, leading to reduced unemployment, strengthened local enterprises, and inclusive economic growth.

This approach is delivered through:

- Demand-led skills development
- Employer-aligned curriculum design
- Bursary and learnership programmes
- Structured access to employment, enterprise, and career pathways
- Continuous learner and employer support
- Post-programme progression opportunities

Our model ensures that education and training are directly connected to real opportunities for economic participation, mobility, and long-term sustainability.

Alignment to National Development Priorities

Our work supports South Africa's national priorities by:

- Addressing critical and scarce skills shortages
- Expanding access to post-school education and training
- Promoting youth employment and workplace absorption
- Strengthening work-integrated learning
- Supporting transformation and inclusion
- Enhancing SMME participation in the economy

We contribute directly to national targets relating to:

- Youth employment
- Artisan and technical skills development
- Digital and future skills
- Workplace readiness
- Inclusive economic growth



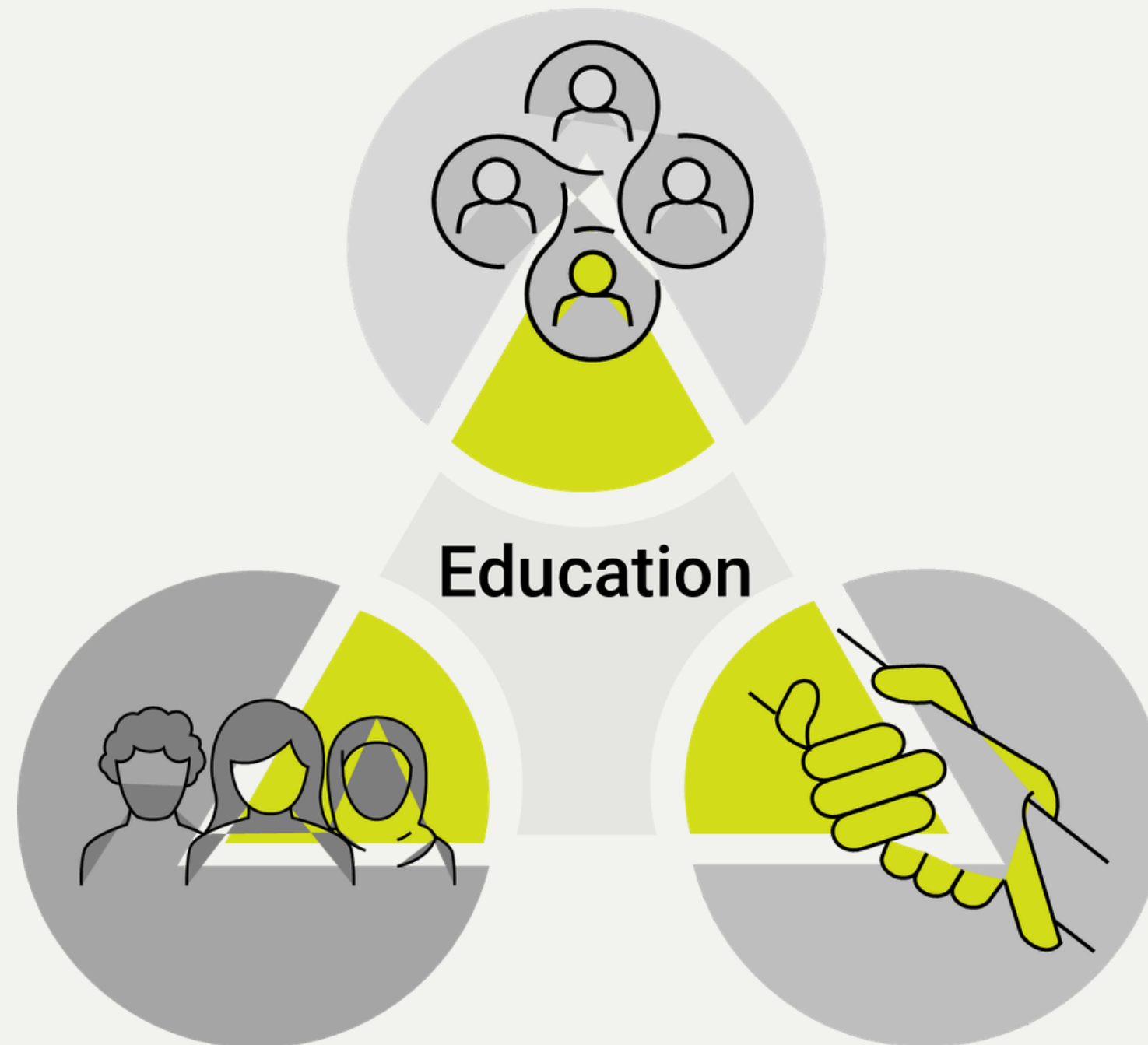
The power of an Education Ecosystem

Force for Good

ESG goals, Skills Development and Localisation, GBV, Community Upliftment projects, rural development, partner to non-for-profit projects, Military Veteran programmes, Entrepreneurship.

BBBEE

Skills Development for employed and unemployed youth, Management Control Procurement (B-BBEE level), Enterprise Development, Supplier Development, Socio- Economic Development.



Employment Equity

Creating and empowering talent pipelines, building & supporting industry & sector targets. Focus on employed & new entrants into market from underrepresented groups, including persons with a disability.

OUR AFFILIATED INSTITUTIONS



Higher education: Courses

Includes **CATEGORY A & B** courses as defined in the Learning Programme Matrix for Skills Development

IT / ENGINEERING

- Bachelor of Computing
- Bachelor of Information Technology
- Diploma in Information Technology
- Diploma in IT for Deaf Students
- Civil Engineering N4 – N6
- Mechanical Engineering N4 – N6
- Electrical Engineering N4 – N6

HUMANITIES & CREATIVE ARTS

- Bachelor of Arts in Contemporary Art
- Bachelor of Arts in Interaction Design
- Bachelor of Arts in Motion Design
- Bachelor in Communication Design
- Bachelor of Film Arts / Animation
- Bachelor of Creative Technologies.
- Diploma: Visual Communication
- Bachelor of Arts Honours: Visual Communication
- Postgraduate diploma: Creative Practice
- Certificate: 3D Animation and Visual Effects
- Certificate: Digital Film Production
- Certificate: Photography and videography
- Certificate: Fashion Design
- Certificate: Performing Arts (Acting)
- Certificate: Sound Engineering
- Certificate: Make-up and Special Effects

MARKETING

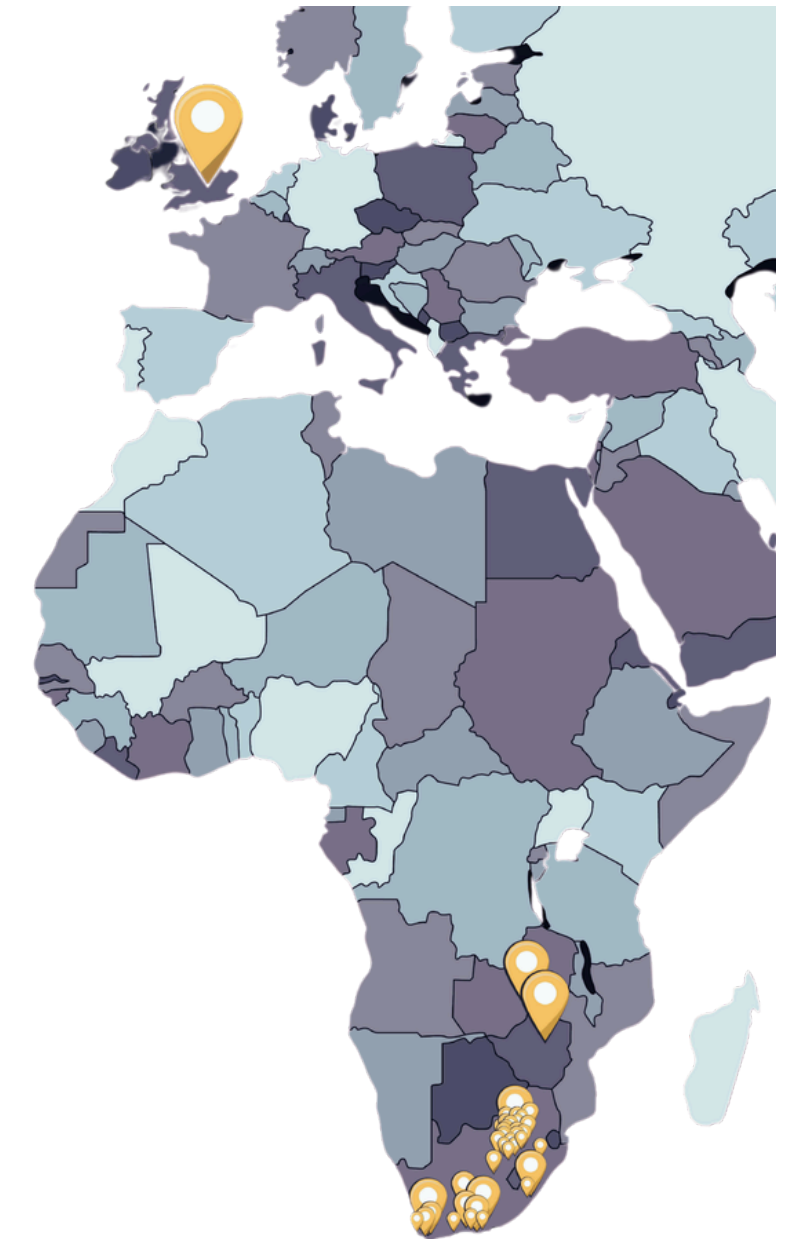
- Higher Certificate in Marketing
- Higher Certificate in Graphic Design
- Diploma in Marketing Management
- BBA in Marketing Management
- BCom Marketing and Management Science
- Postgrad Diploma in Marketing Management
- BPhil Honours in Marketing Management
- MPhil in Marketing
- The Chartered Institute of Marketing (CIM) [UK qualification]

BUSINESS AND MANAGEMENT

- BBA in Project Management
- Financial administration
- Bachelor of Business Administration
- Bachelor of Commerce
- Bachelor of Commerce in Accounting
- Bachelor of Arts (Industrial Psychology and HR Management)
- Bookkeeping
- Tax technician
- Diploma: Financial Management
- Higher Certificate: Management
- Diploma: Business Management
- Diploma: Human Resource Management
- Bachelor of Commerce in Human Resource Management
- Certificate: Training & Development Practitioner
- Certificate: Office Administrator
- BBA in Marketing Management

SUPPLY CHAIN

- Higher certificate in Supply Chain Management
- BCom in International Supply Chain
- BCom Honours in Supply Chain
- Master of Commerce (MCom) in Supply Chain Management
- BCom Business Management with specialisation in Supply Chain



Occupational Qualifications

Includes **CATEGORY B, C, D & F** courses as defined in the Learning Programme Matrix for Skills Development

OCCUPATIONAL CERTIFICATES: APPRENTICESHIPS

- Plumbing
- Carpentry
- Electrician
- Welding
- Bricklaying
- Solar Geyser Installer
- Mechatronics
- Furniture Maker
- Solar PV Service Technician
- Heat Pump Installer
- Fitting and turning
- Boilermaker
- Millwright
- Refrigeration & air-conditioning
- Plaster
- Painter
- Automotive Motor Mechanic

OCCUPATIONAL CERTIFICATES: BUSINESS

- Financial Advisor
- Marketing Coordinator
- Marketing Research Analyst
- Office Administrator
- Project Manager
- Design Thinking Innovation

LEADERSHIP AND DEVELOPMENT

- The Supervisor (Apply knowledge of self and team to develop a plan to enhance team performance)
- The Leader (Motivate and Build a Team)
- Brilliant Leadership (Apply leadership concepts in a work context)
- 12 debt SAVVY (Manage personal Finances)
- Customer awareness (Behave in a professional manner in a business environment & apply the basic skills of customer service)

OCCUPATIONAL CERTIFICATES: SERVICE AND HOSPITALITY

- Commercial Cleaner
- Chef / Cook
- Early Childhood Development Practitioner
- Hairdresser
- Health Information Manager
- Home Based Personal Care Assistant
- Home Based Personal Care Worker
- Service Station Attendant
- Tourist Information Officer
- Facilities Manager
- Real Estate Agent
- Valuer (Municipal Property Assessor)

OCCUPATIONAL CERTIFICATES: WHOLESALE AND RETAIL

- Cash Office Clerk
- Checkout Operator
- Dispatching and Receiving Clerk
- Retail Store Manager
- Retail Supervisor
- Sales Assistant (General)
- Supply and Distribution Manager
- Shelf Filler

SETA PROGRAMMES: BUSINESS & AGRICULTURE

- Bookkeeping
- Business Administration
- Financial Accounting
- Generic Management
- New Venture Creation
- Technical Financial Accounting
- Animal Production
- Mixed Farming Systems
- Plant Production
- Accommodation Services
- Food and Beverage Services
- Hospitality Reception

QCTO SKILLS PROGRAMME

- Assessment Practitioner
- Assistant Baker (Fermented Dough Products)
- Assistant Handyperson
- Barber
- Basic Kitchen Appliances Repairer
- Bricklayer's Assistant
- Chemical Hair Reformation Attendant
- Welding
- Domestic Water and Drainage Pipe Repairer
- Food Handler
- General Residential Repairer
- Hairstylist
- Hair Colouring Attendant
- Hair Cutting Attendant 4
- Hair and Scalp Treatment Attendant
- Hot and Cold-Water Systems Installer
- Kitchen Hand
- Learning and Development Facilitator
- New Venture Creation
- Plumbing Hand
- Renewable Energy Workshop Assistant
- Shielded Metal Arch Welder
- Wheel Balancer
- Workplace Essential Skills
- Workshop Tool Assistant

TETA SKILLS PROGRAMMES - LIFTING OPERATOR TRAINING

- Operate a Mobile Crane (Code C33; C34; C37; 38 & 43)
- Operate a truck mounted loader crane (C32)
- Operate counter – balance lift truck
- Operate counter-balanced lift truck in excess of 15 tons (Code 4)
- Operate advanced defined purpose lift trucks (Code F5–F16)
- Operate heavy crane (Code C35; C36; C39 & C40)

SETA / QCTO PROGRAMMES: INFORMATION TECHNOLOGY

- IT Systems Development
- IT Technical Support
- End User Computing
- Internet-of-Things Developer
- Software Developer
- Artificial Intelligence Software Developer
- Quality Test Automator
- Cybersecurity Analyst
- Cloud Administrator
- Data Science Practitioner
- Robotic Processing Automation Developer

OCCUPATIONAL CERTIFICATES: MINING

- Construction Plant Operator
- Absorption of gold onto activated carbon
Carbon regeneration
- Chemical Handling
- Crushing
- Electrowinning
- Elution
- Flotation
- Milling of materials
- Ore reception

OCCUPATIONAL CERTIFICATES: HEALTH & RECREATION

- Fitness Instructor
- Exercise sciences
- Media/Content Production
- Sports Management
- Coaching Sciences
- Sport Journalism
- Conference and events organiser

Comprehensive Support for Seamless Skills Investment:

Our experienced team handles the end-to-end administration of your Skills Development spend, so you can focus on the impact — not the paperwork. We assist with:

01

Full Programme Administration

We manage all administrative requirements for skills programmes, from onboarding to completion, including:

- Recruiting deserving candidates for open funding opportunities;
- Registration of programmes with the relevant SETA, QCTO, or Higher Education authorities.
- Coordination with institutions to ensure compliance with regulatory standards.

02

Beneficiary Management

- We manage the collecting of all required beneficiary information and supporting documents.
- We assist with maintaining accurate records in line with B-BBEE compliance standards.

03

Audit Support

- We compile and provide complete audit packs (signed agreements, proof of training, ID copies, attendance, and proof of spend) ready for submission.
- We are available to liaise with your B-BBEE consultants or verification agency, as needed.

04

Student Communication Support

- Our team helps facilitate communication with beneficiaries, including students who may be difficult to reach.
- We ensure students receive critical updates, and sponsors stay informed of progress.



Other Services

We are able to assist you with:

- Ensuring your business is registered with the appropriate SETA. Take on the role of Skills Development Facilitator (SDF) for your business.
- Filling out and submitting an annual Workplace Skills Plan and Pivotal Plan or quarterly reports.
- Annual claim benefits from your industry-specific SETA.
- Accredited training programs through recognized training providers.
- Implementing skills development initiatives like learnerships and youth subsidies. Create an Employment Equity Plan. File annual Employment Equity reports.
- Set up, management or accreditation of training centres / facilities across the globe.
- Beneficiary verification and tracking
- Learning Management Systems, including platforms to enable hybrid learning (remote and in class training simultaneously)



PARTNERING FOR IMPACT: WHY INVEST IN UXI-MPOWERED?



PROVEN IMPACT ON SKILLS DEVELOPMENT

At UXi Mpowered, we don't just raise bursaries — we unlock futures, transform families, and build the workforce of tomorrow.

Since 2023, we've raised over R120 million in scholarships and bursaries, funding 2 376 students across our affiliated institutions — with a powerful focus on Black youth, Black women, and students with disabilities.

2024-2025 saw a 36.69% increase in support for students with disabilities and a 15.27% increase in bursaries awarded to Black females — proof that our model is growing, inclusive, and high-impact



WHY OUR CLIENTS CHOOSE UXI MPOWERED

When you partner with Mpowered, you're choosing more than just a service provider. You're choosing a strategic ally in:

- Achieving full B-BBEE Skills Development and SED points effortlessly.
- Maximizing ROI on CSI, B-BBEE, and tax-compliant investments (Section 18A tax benefits).
- Meeting ESG goals through direct support to underrepresented groups.
- Accessing a curated pipeline of qualified, job-ready graduates aligned with your business needs



SCALABLE. STRATEGIC. FUTURE-FOCUSED.

Mpowered is growing — and so is your opportunity for impact. Our strategy includes:

- A 3-year fundraising target of R150+ million by 2027.
- Enhanced systems for donor engagement, impact tracking, and graduate employment placement.
- Adding a structured Social impact fund that will be able to report on various deliverables, including the impact of investments made with us;

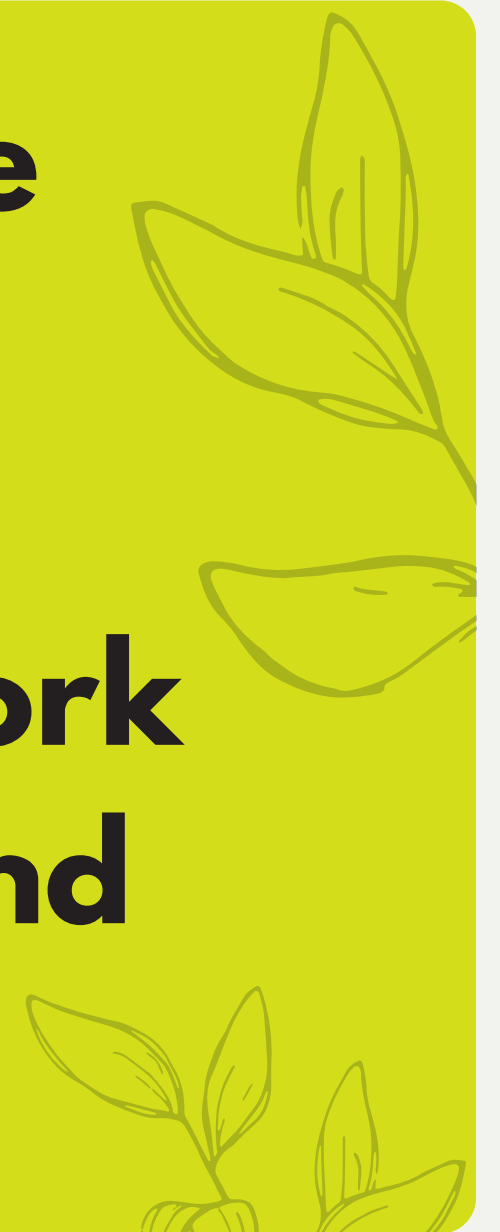
Our model doesn't just train — it transforms. Every rand you spend with Mpowered builds a stronger economy, one student at a time.





Ready to Make an Impact?

Join our network of sponsors and investors



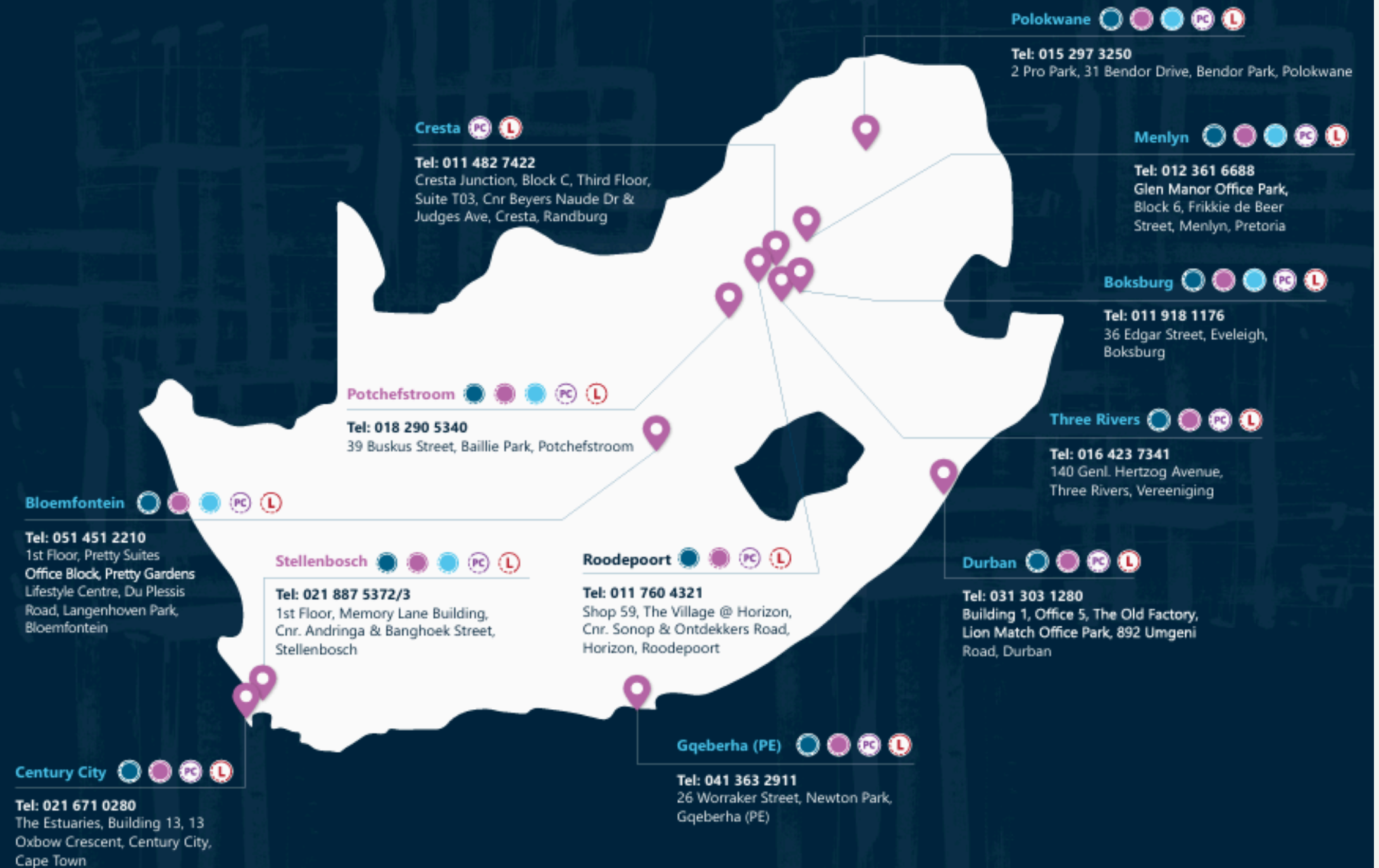
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HIGHER EDUCATION



PART TIME &
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LEARNERSHIPS